

The Influence of Operational Excellence on Organizations

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Abstract

OBJECTIVES COPE: The gradual improvement of a competitive advantage unrelated to a change in strategy is operational excellence and this an essential aspect of project management. Many organizations attain positive outcomes on the basis of this concept. It can be observed that operational excellence is not easy as it requires many different things. In the organization, performance, decision-making, profitability factors, and HR capabilities play quite a big role. The paper revolves around the influence of operational excellence in the workplace.

METHODS, ROCEDURES, PROCESS: Three main components of operational excellence that influence an organization are a holistic environment, a competitive workforce, and committed leadership. This perspective helps us concentrate on factors connected to our competitiveness in order to constantly improve and perform at the highest level. It has been observed that stability in the organization and constant change according to the demand and requirement of the work is necessary. For this aspect, it is necessary to have competitive workforce and committed leadership to develop positive outcomes. Various researchers consider that operational excellence can lead to many factors such as business growth, employee's positive behvaiour, and they tend to value their organizational goals. It is essential to understand the organization as a place where culture is promoted to develop reliabaility.

RESULTS, OBSERVATIONS, CONCLUSIONS: The results of operational excellence implications are based on better productivity. Understanding that operations and processes should be perfect with certain focused goals is essential. When the employees know their goals, they will ensure better value to lead to the best outcomes and profit CITATION Hen21 \l 2057 (Henríquez-Machado, 2021). On the other hand, Operational excellence methodologies emphasize the value of allowing employees to engage in and influence business life. It can be observed that it fosters a more welcoming and lively workplace culture that draws talent and motivates them to stick around. The research also suggests that a competitive workforce is developed through operational excellence.

ADDITIVE INFORMATION TO THE EXISTING BODY: Operational excellence should not be profitable at the expense of people and the environment. The operational excellence models should not pursue any short-term fixes that would significantly increase their profits at the expense of the other two objectives. Moreover, profit while balancing social and environmental concerns should be the guiding principle of operational excellence. When an operation reaches Operational Excellence, little to no managerial intervention is needed. This paper will provide additional insights on other factors and frameworks that practiced by organizations to achieve operational excellence.