Virtual Learning Environment Program in KOC (VLE)

Jenan H. Ashkanani[1]

[1]Research and Technology-Information Management, Kuwait Oil Company, Ahmadi, Kuwait.

ABSTRACT

OBJECTIVES/SCOPE: The use of VLE has been increased, because of the Technology Tsunami. The KOC Geo-Portal (SAHALA) has many applications, tools, reports, customized tasks, workflows and so on, which needs further training or familiarization on demand for every user. Most of the users need to have a training on many applications, thus huge allocation of the time (man days/employee). The conventional (dedicated) training leads to considerable time loss which affects the performance of the whole company. This is why we initiate this way of training (on Demand/On the Job) using the new technology to enable the user to be familiar or get training on his specific points even within the application itself or different application. METHODS PROCEDURES, PROCESS: It had been achieved through the following strategy: *Mapping the Application of the Geo-Portal *Classification based on the disciplines and users *Create online videos and manuals for different parts of each application *Create a guide for every user (which application does he needs?) based on his job *Have a search engine to enable users to search for a very specific points *Open access to all users on the same time RESULTS, OBSERVATIONS, CONCLUSIONS: The major leveraging of the VLE are the time saving which could be translated easily into Dollar value, as the user can have many course and on a specific points according to his needs. We Created short videos (2-10 minutes) discussing 1-3 functions of each E&P IM applications/software. It had been evolved the short videos as a "course" to create the Virtual Learning Environment (VLE). The VLE may also encompass supplemental informative & educational presentations and documents. The VLE can be provided on a mobile site, or with apps for iPhone, iPad, and Android devices. A KOC based best practice for succession planning where any KOC staff will be able to "teach" & "coach" with hands-on to the future generations of KOC. We created inspiring documentaries a creative inspirations series that go behind the scenes with creative professionals and industry veterans to show how extraordinary products, ventures, and careers evolve. NOVEL/ADDITIVE INFORMATION: This initiative saved a huge cost of training through saving the users' time and saving most of the training budget as well. The user friendly and availability 24/7 for all users are another marked achievements.